Job Description

JOB TITLE	First Team Physiotherapist
REPORTING TO	Head of Performance
HOURS	40
LOCATION	Highfields Training Complex, Meadow Lane Stadium, UK Travel & Occasional International Travel.
CONTRACT	Full Time - Permanent
JOB DESCRIPTION	As a first team physiotherapist at Notts County FC, you will work within an innovative performance department at a League One Football Club. You will deliver the highest quality of physiotherapy, rehabilitation and injury prevention to players in the first team. You will provide pitch-side first aid at training and matches, diagnose and treat injuries, arrange scans and specialist treatment, liaise with club doctor, maintain accurate medical records, prepare medical equipment and treatment areas, and support the communication of player availability and rehabilitation progress to coaches and staff. You will also assist with physical testing sessions, contribute to player review processes, and help gather relevant medical information to inform training and return-to-play planning.

	Essential (E)	**Desirable (D)**
1.Qualifications	• BSc (Hons) in Physiotherapy, Sports Therapy or Sports Rehabilitation • Registered Physiotherapist with the Health and Care Professions Council (HCPC). • Member of the Chartered Society of Physiotherapy (CSP). • FA Advanced Trauma Medical Management in Football (ATMMIF). • FA DBS or willingness to undertake.	• MSc in Physiotherapy, Sports Therapy or Sports Rehabilitation.
2. Experience, Skills & Knowledge	• Experience working as a physiotherapist within a performance sport environment. • Demonstratable experience working within an interdisciplinary performance department. • Extensive experience in injury diagnosis, rehabilitation and return-to-play criteria. • Experience delivering pitch-side emergency medical care.	• Experience working within elite football. • Experience travelling with professional sports teams. • Experience interpreting GPS and heart rate tracking technologies. • Experience using applied testing systems (e.g. VALD, Hawkin Dynamics, Output Sport).

	• Experience working within EFL guidelines and practices. • Experience taking and coordinating accurate notes. • Experience using athlete management systems. • Excellent manual therapy skills and sports rehabilitation knowledge. • Strong clinical reasoning and evidence-based practice. • Knowledge in injury prevention methods and recovery strategies. • Knowledge of movement dysfunction analysis and experience in performance stability screening.	
3. Personal qualities	• Highly motivated and willing to collaborate with members of an interdisciplinary team. • Excellent communication and interpersonal skills. • Excellent problem solving and decision-making skills. • Ability to work calmly under pressure and make sound clinical decisions. • Committed to working the hours in line with an elite sporting environment. • Proactive and positive approach. • Committed to the safeguarding of players. • Committed to shaping the development of players in the first team. • Satisfy relevant pre-employment checks including two current references relevant to the position and Enhanced DBS checks.	• Full, Clean UK Driving Licence.
4. Equality & Diversity	• Able to work within a diverse workforce and draw on individual strengths to promote equality & diversity.	• Be able to recognise discrimination in its many forms.

CLOSING DATE	30th September 2026 @ 17:00. Shortlisted candidates will be invited to interview. The club reserve the right to close to applications early.
HOW TO APPLY	Please send your accurate and updated CV and a covering letter outlining your suitability for this role to Dr. Andrew Butterworth – Director of Performance & Innovation; andrew.butterworth@nottscountyfc.co.uk
SAFEGUARDING	Notts County Football Club is fully committed to safeguarding children and adults at risk across our Club. As such, we adhere to Safer Recruitment processes and for some roles a satisfactory enhanced disclosure via the Disclosure & Barring Service may be required prior to starting in a role at the Club.

EDI	Notts County Football Club is an equal opportunity employer. Notts County Football Club is committed to ensuring equal opportunities, fairness of treatment, dignity, work life balance and the elimination of all forms of discrimination in the workplace for all staff and job applicants. We aim to create a working environment in which all individuals can make best use of their skills, free from discrimination or harassments and in which all decisions are based on merit. It is Notts County Football Club's policy to treat all workers and job applicants equally and fairly, irrespective of their sex, marital status, civil partnership status, trans-gender status, sexual orientation, race, colour, nationality, ethnic origin, national origin, culture, religion, age, or disability.